

# Conning Holdings Limited (CHL) Vendor Selection Program

## Mission Statement

CHL seeks to work with the best available partners to help achieve our objectives and deliver optimal outcomes for our clients. CHL is deeply committed to its values of diversity, equity, and inclusion, and has established a Vendor Selection Program to help foster relationships with vendors that reflect these values and fit within CHL's corporate strategies.

## CHL Supports Diversity in Vendor Selection as it:

- Is part of ethical and responsible supply chain management
- Helps CHL deliver results for clients by bringing new solutions and competitiveness into our supply chain
- Benefits the wider economy by creating jobs, strengthening communities, and increasing opportunities for underrepresented groups
- Assists in meeting the objectives and requirements of our clients in vendor selection

## Strategic Goals for Enhancing Diversity in Vendor Selection:

- Ensure that CHL engages with the best businesses available for its needs
- Seek out vendors that have clear policies that align with CHL's values of diversity, equity, and inclusion
- Communicate the value of diversity in vendor selection, both internally and externally, by implementing new procedures for selecting and retaining vendors